

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings October 2016
Communications Portfolio
Department of Communications and the Arts

Question No: 156(a)

Program 1.1

Hansard Ref: Written, 31/10/2016

Topic: Staffing

Senator Urquhart, Anne asked:

1. Please provide a breakdown of staffing levels as at 30 June 2016, nationally and for each state and territory, by the following categories:
 - (a) Full time equivalent (FTE);
 - (b) Head count;
 - (c) Gender;
 - (d) Ongoing;
 - (e) non-ongoing; and
 - (f) classification level.

2. How many engagements occurred in the 2015-16 financial year, by:
 - (a) Classification;
 - (b) State or territory;
 - (c) Ongoing staff; and
 - (d) Non-ongoing staff.

3. How many separations occurred in the 2015-16 financial year, by:
 - (a) Classification;
 - (b) State or territory;
 - (c) Ongoing staff;
 - (d) Non-ongoing staff; and
 - (e) Reason for separation.

Answer:

1(a) and (b). FTE and Headcount* by state and territory at 30 June 2016:

State	FTE	Headcount
ACT	460.13	478
NSW	60.71	67
NT	4	4
Qld	2	2
SA	4	4
Vic	14.32	15
WA	1	1
Total	546.16	571

*FTE and headcount figures exclude Statutory Office Holders, contractors and inoperative staff and include ongoing APS employees on temporary transfer into the Department.

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(c) Gender by state and territory at 30 June 2016:

State	Female	Male	Total
ACT	308	170	478
NSW	40	27	67
NT	4	0	4
Qld	2	0	2
SA	3	1	4
Vic	9	6	15
WA	1	0	1
Total	367	204	571

(d) and (e). Ongoing and non-ongoing headcount by state and territory at 30 June 2016:

State	Ongoing	Non-ongoing	Total
ACT	455	23	478
NSW	53	14	67
NT	4	0	4
Qld	2	0	2
SA	4	0	4
Vic	13	2	15
WA	1	0	1
Total	532	39	571

(f) Classification by state and territory at 30 June 2016:

Classification	ACT	NSW	NT	Qld	SA	Vic	WA	Total
APS1	0	2	0	0	0	0	0	2
APS2	0	2	0	0	0	0	0	2
APS3	13	5	0	0	1	0	0	19
APS4	51	9	0	0	1	2	0	63
APS5	57	4	2	1	1	2	0	67
APS6	127	19	1	0	1	4	1	153
EL1	141	17	1	1	0	3	0	163
EL2	60	6	0	0	0	3	0	69
SESB1	21	1	0	0	0	1	0	23
SESB2	5	2	0	0	0	0	0	7
SESB3	2	0	0	0	0	0	0	2
Secretary	1	0	0	0	0	0	0	1
Total	478	67	4	2	4	15	1	571

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2 (a), (c) and (d) Engagements** from 1 July 2015 to 30 June 2016 by classification, ongoing and non-ongoing headcount:

Classification	Ongoing	Non-Ongoing	Total engagements
APS1	0	9	9
APS2	0	4	4
APS3	14	5	19
APS4	35	35	70
APS5	10	34	44
APS6	11	98	109
EL1	16	70	86
EL2	40	4	44
SES Band 1	10	0	10
SES Band 2	3	0	3
Secretary	1	0	1
Total	139	260	399

**Figures include employees engaged through machinery-of-government changes.

(b) Engagements from 1 July 2015 to 30 June 2016 by state and territory

State	Engagements
ACT	290
NSW	75
NT	4
Qld	3
SA	3
Vic	23
WA	1
Total	399

3 (a), (c), (d). Separations*** from 1 July 2015 to 30 June 2016 by classification, ongoing and non-ongoing headcount:

Classification	Ongoing	Non-ongoing	Total separations
APS1	0	3	3
APS2	1	0	1
APS3	2	1	3
APS4	16	10	26
APS5	20	1	21
APS6	32	2	34
EL1	32	5	37
EL2	23	0	23
SES1	6	0	6

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Classification	Ongoing	Non-ongoing	Total separations
SES2	3	0	3
Secretary	1	0	1
Total	135	23	158

***Figures include employees separated through machinery-of-government changes.

(b) Separations from 1 July 2015 to 30 June 2016 by state and territory:

State	Separations
ACT	140
NSW	14
NT	0
Qld	1
SA	0
Vic	3
WA	0
Total	158

(e) Reasons for separations from 1 July 2015 to 30 June 2016

Reason	Separations
Ongoing transfer at a higher level to the APS	7
Ongoing transfer at the same level to the APS	49
Ongoing transfer to APS agency (Machinery of Government)	36
Resignation from APS	41
Retirement at or after 55	1
Termination due to unsatisfactory/non-performance	1
Voluntary redundancy	23
Total	158